



Black Head SLSC

BOARD PACK

for

Monthly Board Meeting

Friday, 12 July 2024

6:30 pm (AEST)

Held at:

Black Head SLSC

Main Street, Black Head NSW 2430

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AGENDA

MONTHLY BOARD MEETING



Name:	Black Head SLSC
Date:	Friday, 12 July 2024
Time:	6:30 pm to 8:30 pm (AEST)
Location:	Black Head SLSC, Main Street, Black Head NSW 2430
Board Members:	Adam Heathcote, Bronwyn New, Ian Marshall, Kev Boag, Mike Bartlett, Peter McErlain, Nigel Pegrum, Anthony Neil, Terry Aldridge, Peter McErlain
Apologies:	Stuart Horsburgh

1. Opening Meeting

1.1 Suspend Standing Orders - Submission for Miley Cox

Ian Marshall

Supporting Documents:

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1.2 Confirm Minutes

1.3 Correspondance

Bronwyn New

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2. Director Reports

2.1 President

Supporting Documents:

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2.2 Finance

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2.3 Administration

Bronwyn New

Supporting Documents:

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2.4 Lifesaving

2.5 Education

2.6 Surf Sports

6:30 pm (10 min)

Ian Marshall

Supporting Documents:

2.6.a	Surf Sports Report.docx	56
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2.7 JAC

3. General Business

3.1 Affiliation with SLSNSW and SLSA

6:40 pm (5 min)

Bronwyn New

Motion to affiliate with SLSNSW for the 2024-2025 year.

3.2 Hallidays Sports Club - function hire

6:45 pm (5 min)

Bronwyn New

Hire cost request.

Proposed - \$30/hr hire. Supporting our local teams. Bar will also pick up takings on both evenings.

4. Close Meeting

4.1 Close the meeting

Next meeting: No date for the next meeting has been set.

Dear Black Head Surf Life Saving Club Committee,

I am writing to you to request the transfer of my competitive rights for the upcoming surf sports season.

I am a proud member of Black Head Surf Lifesaving and have been since I was five years old. I have actively patrolled, been a nippers age manager and a member of the competitive surf sports team.

I am very passionate about my surf sports and have set myself some goals for the upcoming season. In order to give myself the best opportunity to achieve these goals I need to gain more exposure and experience in team events. Unfortunately for me I am the only competitor in my age group at Black Head Surf Club and therefore I am limited to only competing in individual events. With my goals in mind, I have made the difficult decision to request to transfer my competitive rights to Cooks Hill Surf Life Saving Club and I am seeking your support in this. Competing with a larger club such as Cooks Hill will provide me with more opportunities to compete in team events with girls and boys of the same age.

This has been a very difficult decision that comes with increased travel and expenses as well as some sacrifices such as not be able to compete at country or interbranch, however with all of this considered it is still the best option that will allow me to achieve my surf sports goals this upcoming season and beyond.

I would like to continue be a part of Black Head Surf Lifesaving Club and continue with patrols and age managing. I would also like the opportunity to continue to train with the Black Head Surf Sports Team and I understand this may look different to previous seasons.

I have met with the surf sports coach Marty regarding options and my plans for the future.

I am truly grateful for all that Black Head does for me and my family and I will continue to be a proud member of Black Head in the future.

Thank you for considering this request. If you have any further questions, please don't hesitate to contact me or my father Paul Cox and we'd be happy to discuss this further.

Kind Regards,

Miley Cox

As Miley's parents we support this request and believe that it is in her best interests.

Paul and Tamie Cox

MINUTES MEETING 11 May 2024 Miley and Paul Cox

Agenda

Miley Cox transfer of competition rights to Cooks Hill 2024 2025

Meeting Summary

Paul advised that to better prepare Miley in an attempt to increase her likelihood of advancement in surf sports (6th Australia Board), Paul proposed a Transfer of Competition Rghts to Cooks Hill so that Miley could participate in Team events with Cooks Hill especially in the Summer of Surf Series¹. Paul saw that the few extra races per event through Team events could/may lift Mileys placing in the U17 division (Ausies) and may lead to NSW representation².

Advice was thus provided regarding transfer with respect to 2.2.4.1 (below) and that there would be ethical issues Black Head would need to consider (did not define) regarding a transfer. Advice was provided that an athlete is permitted 2 transfers per calendar year. Also advised that it should be concluded sooner rather than later and before training commences for the coming season. This would allow for a determination on the team and club impact so that the club being the Board can determine its position with respect to the matter.

Paul's argument stated that as there is a Black Head relationship with Cooks Hill, and as Miley had been a member of Black Head since nipper years, that given a transfer to Cooks Hill, Black Head would wish her well and want her to succeed. He saw no impact or ethical issues this end as she would not be competing against Black Head³.

I advised that once transferred, Miley would not be competing for Black Head but for Cooks Hill and that Black Head would therefore have no obligation to Miley from a surf sports perspective. She would no longer be a member of the BH surf sports team, but a different Team; a different club. From a surf sports perspective, Black Head would just be fulling the requirement for Patrol Hours required for competition. I advised that, from what I had experienced, normally athletes undertaking competition transfer trained themselves (eg Finn Askew Tx to Newport from Port) or the receiving club provided the program to follow and reiterated, BH would not be responsible for her training as she would no longer compete for BH.

Also advised that there may be other requirements placed on Miley by the receiving club such as patrolling hours or competition levy. I advised them to seek consultation with the proposed receiving club.

Also advised on when the U15 Team members could aid Miley in Team events as below.

¹ There was no discussion by Miley or Paul re U14 athletes assisting Miley at State and Aussies in Team events this year. I also advised on when the U15 Team members could aid Miley in Team events being October Bronte and January Twins.

² Miley/Paul need to do the maths. May gain an additional 6 odd events at SOS VIA a Team Event, but losses this and more at Country and Interbranch in individual racing

³ It is believed through this discussion that Paul and Miley assume that Miley could participate in all Black Head training events throughout the season and that there would be no issues in doing so. I believe he and she failed to recognise any ethical issues associated and failed to see where the staff and more importantly the club fits into this picture of "Trained by BH via a BH program, supported by BH Staff". Also did not recognise any impact on exiting athletes and the message being sent.

ENTRY RESTRICTIONS

Following member representations that gaining the SLSA Bronze Medallion is the base award that qualifies a person to be a fully trained patrolling member, and after careful consideration and recommendation by the Sport Advisory Committee, the SLSA Board has agreed that U15 aged competitors who turn fifteen years of age (15) during the season, and gain a SLSA Bronze Medallion, may participate in the older age surf sports event divisions, as noted below:

- All U17 Team events apart from competing on a surf ski.
- U17, U19 and Open age Surf Belt Race events as a Handler (only).

Eligibility for Bronze Bronte October 2024 Twins Jan 2025

2.2.4.1 Domestic Competitive Transfers

A member of an Affiliated Club who desires to transfer competitive rights to another Affiliated Club during the currency of a calendar year (1 January to 31 December) may do so under the following conditions:

1. Top level

1. A member is permitted two competitive rights transfers in a calendar year (i.e. 1 January to 31 December of that year). Any further transfer application in that year will be processed but will only take effect (if approved) in the next calendar year. An exception to this will be bona fide relocation because of employment, study or family commitments. Such competitive rights transfers will be subject to consideration and approval by the relevant controlling authority of the member's "losing" club.
 2. Any International Life Saving (ILS) rulings in respect of competition transfers, international transfers and World Championship events will be complied with.
 3. A member desiring a competitive rights transfer shall initiate the transfer process at either the "gaining" or "losing" club and, after the details are entered into Surfguard ensure the Transfer function in Surfguard has been initiated. A member or club may use the transfer form as proof that a transfer has been initiated.
 4. The "losing" club or its executive shall, within fourteen (14) days of receiving the original, endorse or reject the application (in Surfguard or on the Form). The club shall record its decision regarding the transfer application in club minutes, and if using the form immediately forward the copy with the club's decision to the controlling authority. The club shall advise the member of its decision.
 5. If the "losing" club approves the application the controlling authority shall advise the member or if using the form record the approval on the original and return the same to the member. The controlling authority shall minute the decision and if using the form shall notate the form with the decision and retain the duplicate.
 6. If the "losing" club rejects the application and indicates this in Surfguard, the application shall be considered at the next meeting of the controlling authority for a decision and such decision shall be final. The decision shall be advised to the member and if using the form recorded on the original and returned to the member. The controlling authority shall minute the decision and if using the form shall notate it and retain the duplicate.
 7. If the controlling authority does not receive a decision or the form from the "losing" club within twenty-one (21) days of Surfguard Transfer request being initiated or the receipt of the duplicate form, the application shall be considered at the next meeting of the controlling authority for a decision. Any decision made at the meeting shall be final. The "losing" club and the member shall be advised of such decision in writing.
2. Subject to [Rule 2.2.4.1](#) (a), transfers of competitive rights shall take effect from the date the application is approved by the controlling authority.

All

Please find attached minutes of that meeting with Paul and Miley as stipulated in the Request Transfer initiated by Paul Cox. Please also refer to my foot notes and thy provide my thoughts

Further background.

In 2021-2023 approx, James Williams and Joel Flemming undertook a competitive Tx to BH from Foster SLSC for competition purposes. The directive of the board at that point in time was that if you want to train with Black Head, then you compete for Black Head. This is I believe was and still is the ethical and correct decision.

Cheers

Martin Cowper, OAM
anitcom@icloud.com
anitcom@me.com

Mobile: 0412373800

Hi Bronwyn

Back on my feet after a bout of Influenza A which really hit me for six.

I have read the Hall Hire Contract and would like the period of hire to be 12noon to 4pm rather than 11am to 3pm.

The clause relating to cleaning is confusing/contradictory. Perhaps you could clarify

9. CLEANING - Function room is to be left in a tidy condition. **General cleaning is included in the cost of Room Hire**, however, if cleaning requirements following your function are judged to be excessive, additional cleaning charges will be incurred. ~~Confetti, rice grains, glitter (fairy dust), silly string are not permitted to be used at functions. Sticky tape or adhesive tape is not to be used to hang or stick decorations etc. to the walls or ceiling.~~

~~Strictly no candles or sparklers to be used inside.~~

Cleaning must be completed within 1 hour of the end of general hall hire (4 hours) and by 9am the following day for wedding hire(24 hour)

I was director admin for 5 years as the honour board shows and during that time did a huge amount of work for the Club including raising over \$60,000 in grant moneys. Is the price quoted the best price the Club can offer?

Cheers
Scott

From: Tania McKone <taniamckone@bigpond.com>

Date: Tuesday, 18 June 2024 at 11:35 AM

To: Bronwyn New <admin@blackheadsisc.com.au>

Subject: Directors Boards in Surf Club

Hi Bron

Ive mentioned this to Terry previously but he said to drop you an email so it can be sorted next time the directors board hanging in the club house is updated.

Refer to attached pic and "Director Junior Activities".

I was the director for 2019-20, 2020-21 & 2021-22 (not done yet). Ian took over 2022-23.

The name attached to 2019-20 J Whit (Jarod) was a no show because he had a fall out with Bruce just after being appointed. I was then elected and because JAC. You will see in the 2019-20 annual report.

When you get the board updated, can you fix. Thanks. Tania.



Welcome to 24/25 season to incumbent and new directors, looking for to a bright year for the club in all areas. I would like to see the club try to encourage members to take on some of the positions listed below, the more members we can get involved will help to make a more harmonises club.

- I would also like to see us hold 1 or 2 meetings a year that all voting members can have a say on our progress.
- Wish list
 - Assistance directors to back up directors
 - Beach supervisor
 - Age manager coordinator
 - Water safety coordinator
 - Gear Stewart
 - Registrar (2)
 - 1st aid officer
 - Board & ski captain
 - IRB captain
 - Gear & equipment
 - Bar manager
 - Gym coordinator
 - Child safety
 - Function coordinator
 - Social organizer
 - Club maintenance person
 - Recording of 100% patrollers
- Halliday's Point Lions have offered us. That if we can supply 1 person per week to work in the op shop, they will donate \$5000.00 over and above their usual donation.

Terry

Monthly Cash Deposits

Black Head Surf Life Saving Club Inc

For the period 1 June 2024 to 30 June 2024

Cash Basis

Debit between 0 and 0

DATE	DESCRIPTION	DEBIT	CREDIT	GROSS	GST	ACCOUNT
3 June 2024	Bar Revenue - Bar Revenue	-	845.00	929.50	84.50	Bar Sales
3 June 2024	Rachel Rumery - Rachel Rumery Pilates class	-	54.55	60.00	5.45	Hall Hire - Community
4 June 2024	Halliday's Point Probus Club	-	54.55	60.00	5.45	Hall Hire - Community
6 June 2024	Rachel Rumery - Rachel Rumery Pilates class	-	27.27	30.00	2.73	Hall Hire - Community
7 June 2024	Hallidays Point Physical Education Club	-	381.82	420.00	38.18	Hall Hire - Community
11 June 2024	Bar Revenue - Bar Revenue	-	1,030.00	1,133.00	103.00	Bar Sales
11 June 2024	Bar Revenue - Merchandise Sale	-	35.91	39.50	3.59	Merchandise Sales
13 June 2024	Rachel Rumery - Rachel Rumery Pilates class	-	27.27	30.00	2.73	Hall Hire - Community
14 June 2024	Surf Life Saving NSW - Cost of living rebate	-	7,092.00	7,092.00	-	Other Revenue
14 June 2024	DEPOSIT FORSTER NSW - Sippers 9/6/24	-	286.45	315.10	28.65	Bar Sales
14 June 2024	DEPOSIT FORSTER NSW - Sippers 2/6/24	-	192.73	212.00	19.27	Bar Sales
14 June 2024	DEPOSIT FORSTER NSW - Sippers 26/6/24	-	132.73	146.00	13.27	Bar Sales
14 June 2024	DEPOSIT FORSTER NSW - Zumba 21,23,28 & 30/5/24	-	109.09	120.00	10.91	Hall Hire - Community
14 June 2024	DEPOSIT FORSTER NSW - Gym Drinks 31/5/24	-	58.64	64.50	5.86	Bar Sales
17 June 2024	Bar Revenue - Bar Revenue	-	394.55	434.00	39.45	Bar Sales
17 June 2024	Bar Revenue - Merchandise	-	18.18	20.00	1.82	Merchandise Sales
17 June 2024	DEPOSIT 2410975 Square Australia Pty Ltd T3B2XAWGHVNRV0J 1 - bar sales	-	239.55	263.50	23.95	Bar Sales
17 June 2024	DEPOSIT 2548900 Square Australia Pty Ltd T3T91C29BTBG3JK 1 - Bar Sales 14/6/24	-	670.45	737.50	67.05	Bar Sales
20 June 2024	DEPOSIT FORSTER NSW - Sippers 16/6/24	-	180.00	198.00	18.00	Bar Sales
20 June 2024	DEPOSIT FORSTER NSW - Presentation Night	-	184.09	202.50	18.41	Bar Sales
20 June 2024	DEPOSIT FORSTER NSW - Paint & Sip	-	35.45	39.00	3.55	Bar Sales
20 June 2024	DEPOSIT FORSTER NSW - Zumba	-	54.55	60.00	5.45	Hall Hire - Community
24 June 2024	Bar Revenue - Bar Revenue	-	344.09	378.50	34.41	Bar Sales
24 June 2024	Bar Revenue - Merchandise	-	18.18	20.00	1.82	Merchandise Sales
Total		-	12,467.10	13,004.60	537.50	

Monthly Cash Payments

Black Head Surf Life Saving Club Inc

For the period 1 June 2024 to 30 June 2024

Cash Basis

Credit between 0 and 0

DATE	DESCRIPTION	DEBIT	CREDIT	GROSS	GST	ACCOUNT
3 June 2024	SLSA	1.01	-	1.11	0.10	Merchant EFTPOS Fees
3 June 2024	Bar Revenue - Merchant Fee	16.05	-	17.65	1.60	Merchant EFTPOS Fees
11 June 2024	Bar Revenue - Merchant Fee	20.25	-	22.27	2.02	Merchant EFTPOS Fees
13 June 2024	Megan Piper - Deposit refund	454.55	-	(500.00)	(45.45)	Hall Hire - Functions
13 June 2024	Payment: Saxbys Drury Distribution	63.22	-	69.54	6.32	Bar Purchases
13 June 2024	Payment: Saxbys Drury Distribution	57.49	-	63.24	5.75	Bar Purchases
17 June 2024	Payment: THE BLACK FIVE PTY LTD	1,003.64	-	1,104.00	100.36	Trophies
17 June 2024	Payment: DEAS Screenprinting & Embroiderry	754.18	-	829.60	75.42	Trophies
17 June 2024	Payment: Midcoast Council	10.95	-	10.95	-	Water Rates
17 June 2024	Payment: Bennetts Metal Roofing Pty Ltd	23,800.00	-	26,180.00	2,380.00	Renovation - other
17 June 2024	Bar Revenue - Mercant Fee	7.84	-	8.62	0.78	Merchant EFTPOS Fees
17 June 2024	DEPOSIT 2410975 Square Australia Pty Ltd T3B2XAWGHVNRV0J 1 - Merchant Fee	4.52	-	4.97	0.45	Merchant EFTPOS Fees
17 June 2024	DEPOSIT 2548900 Square Australia Pty Ltd T3T91C29BTBG3JK 1 - Merchant Fee	12.73	-	14.00	1.27	Merchant EFTPOS Fees
18 June 2024	Earnings	96.00	-	96.00	-	Wages and Salaries
18 June 2024	Superannuation Expense	10.56	-	10.56	-	Superannuation
18 June 2024	Earnings	112.00	-	112.00	-	Wages and Salaries
18 June 2024	Superannuation Expense	12.32	-	12.32	-	Superannuation
19 June 2024	Payment: Xero Australia Pty Ltd	57.95	-	63.75	5.80	Accounting and Consulting
24 June 2024	Payment: Cellarbrations at Diamond Beach	263.64	-	290.00	26.36	Bar Purchases
24 June 2024	Payment: Cellarbrations at Diamond Beach	64.17	-	70.59	6.42	Bar Purchases
24 June 2024	Payment: Cellarbrations at Diamond Beach	77.24	-	84.96	7.72	Bar Purchases
24 June 2024	Payment: FT&T Locksmiths	54.55	-	60.00	5.45	Repairs & Maintenance - Buildings
24 June 2024	Payment: Mrs C A Boag	178.28	-	196.11	17.83	Club Catering
24 June 2024	Payment: Diamond Beach Carpet Cleaning	252.00	-	277.20	25.20	Repairs & Maintenance - Buildings
24 June 2024	Bar Revenue - Merchant Fee	6.87	-	7.56	0.69	Merchant EFTPOS Fees
25 June 2024	Payment: cub	467.23	-	513.95	46.72	Bar Purchases
25 June 2024	Payment: Sunstate Motorcycles	10,186.36	-	11,205.00	1,018.64	Equipment Purchases

Monthly Cash Payments

28 June 2024	Payment: Bunnings	47.03	-	51.73	4.70	Repairs & Maintenance - Buildings
28 June 2024	Payment: Telstra	104.54	-	114.99	10.45	Telephone & Internet
28 June 2024	Payment: Air Liquide Australia Ltd	83.55	-	91.91	8.36	Bar Purchases
28 June 2024	Payment: Bronwyn New	193.09	-	212.40	19.31	Office Expenses
28 June 2024	Payment: Blackbilt Constructions Pty Ltd	22,727.27	-	25,000.00	2,272.73	Renovation - other
Total		61,201.08	-	66,296.98	6,005.00	

Profit and Loss

Black Head Surf Life Saving Club Inc For the month ended 30 June 2024 Cash Basis

	JUN 2024	YEAR TO DATE
Trading Income		
Bar Sales	4,593.73	8,267.36
Equipment Sales	-	4,090.91
Hall Hire - Community	709.10	1,500.03
Hall Hire - Functions	(454.55)	909.09
Memberships	-	105.00
Merchandise Sales	72.27	96.36
Other Revenue	7,092.00	7,092.00
Sundry Fundraising Income	-	166.64
Total Trading Income	12,012.55	22,227.39
Cost of Sales		
Bar Purchases	1,076.54	4,572.33
Total Cost of Sales	1,076.54	4,572.33
Gross Profit	10,936.01	17,655.06
Operating Expenses		
Accounting and Consulting	57.95	115.90
Advertising	-	531.82
Bingo Expenses	-	27.27
Club Catering	178.28	178.28
Electricity	-	3,743.22
Equipment Purchases	10,186.36	14,277.27
Internet Hosting & Web Charges	-	453.94
Merchant EFTPOS Fees	69.27	115.49
Office Expenses	193.09	193.09
Permits and Licences	-	1,816.55
Renovation - other	46,527.27	46,527.27
Repairs & Maintenance - Buildings	353.58	1,309.40
Superannuation	22.88	22.88
Telephone & Internet	104.54	209.08
Trophies	1,757.82	2,348.73
Wages and Salaries	208.00	208.00
Water Rates	10.95	10.95
Total Operating Expenses	59,669.99	72,089.14
Net Profit	(48,733.98)	(54,434.08)



CONSTITUTION

[INSERT CLUB] [SURF] LIFE SAVING CLUB
INCORPORATED (REGISTRATION NO. [TBC])

Legal Disclaimer: This Constitution has been prepared for Surf Life Saving New South Wales (SLSNSW). This document and the comments in it are a guide only and are not a substitute for a Club obtaining its own legal advice.

SLSNSW accepts no responsibility for any loss or damage suffered through reliance by any person on the information within this document.

Date: [insert]

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DRAFT

Constitution of [insert Club name]

This is a template Constitution for a New South Wales Life Saving Club. The document complies with the Associations Incorporation Act 2009 (NSW) (Act) and the Constitutions of Surf Life Saving New South Wales (SLSNSW) and Surf Life Saving Australia (SLSA). The document has been also drafted to consider the Australian Sports Commission's Governance Principles for Sporting Organisations.

It has been prepared to show the Club as a key part of the overall national structure for Surf Lifesaving and thus there are references to SLSNSW and SLSA.

The document is a template only and has a number of text boxes in [yellow] throughout the document which highlights options for Clubs or sets out the rationale and/or explanation for particular clauses.

Grey text boxes provide guidance for Clubs when completing the template. Upon completion of the template, the grey text boxes should be deleted.

Please note the document should be tailored to the requirements of your Club and not vice versa.

1. NAME

The name of the incorporated association is [insert Club] Surf Life Saving Club Incorporated (**Club**).

2. INCORPORATION

The Club shall incorporate under the Act and shall remain incorporated.

3. OBJECTS OF CLUB

The Objects of the club are important and must be carefully considered. The Objects of the club are its reasons for existence and although this can be simply stated as "promotion and encouragement of Surf Lifesaving" the changes in regulatory and commercial as well as the fact that lifesaving clubs are volunteer, member-based, community services, charities and emergency services require such an entity to have broad objects. These Objects expressed to apply to the locality in which the club operates or over which it has jurisdiction. Clubs should also be cognisant of the requirements of the ACNC as each is a Registered Charity, and the objects should be reflective of SLS charitable purpose, which does mean reference to objectives which benefit individuals have been phrased more broadly.

The Association is a charitable organisation which is established solely to be, and to continue as, a charity. The Association's object is to pursue the following charitable purposes (**Objects**) :

- (a) participate as a member of [Branch] (SLS#), [STATE CENTRE] (SLS#) and Surf Life Saving Australia Limited (SLSA) through and by which surf lifesaving and the protection and preservation of life in the aquatic environment can be conducted, encouraged, promoted, advanced and administered;
- (b) conduct, encourage, promote and administer surf lifesaving and the Association as a beneficial, volunteer, member-based, community service, charity and emergency service throughout, and for the safety and protection of the community in [insert locality];
- (c) at all times promote mutual trust and confidence within the Association in pursuit of these Objects;
- (d) promote the economic, community and emergency service success, strength and stability of the Association;

- (e) affiliate and otherwise liaise with Branch, SLS# and SLSA in the pursuit of these Objects;
- (f) conduct, encourage, promote and advance the relief of human distress in the aquatic environment through and by the application and provision of lifesaving standards, equipment, techniques and awards;
- (g) conduct, encourage, promote and advance aquatic safety and management and the protection and preservation of life in the aquatic environment in [insert locality];
- (h) use and protect the Intellectual Property in pursuit of these Objects;
- (i) apply the property and capacity of the Association solely towards the fulfilment of these Objects;
- (j) conduct, encourage, promote and advance education and research in, surf lifesaving standards, equipment, techniques and awards to improve and safeguard the use of the aquatic environment and the protection and safety of the community;
- (k) have regard to the public safety and protection and the public interest in its operations;

Rules made in the "public interest" are less susceptible to challenge.

- (l) ensure that promotion and protection of the aquatic environment in [insert locality] are considered in all activities conducted by the Association;
- (m) promote the health, safety and protection of the public and all users of the aquatic environment in [insert locality];
- (n) establish, grant and support awards in honourable public recognition of meritorious rescues from the sea, deeds of exceptional bravery from time to time performed in the course of promoting the health, safety and protection of the public; and
- (o) undertake and or do all such things or activities which are necessary, incidental or conducive to the advancement of these objects.

4. POWERS OF CLUB

Solely for furthering the Objects, the Club has in addition to the powers and functions under the Act, the legal capacity and powers of a company limited by guarantee as set out under section 124 of the *Corporations Act*.

5. INTERPRETATION AND DEFINITIONS

5.1 Definitions

The definitions are drafted so they are in the same terms as in the SLSNSW Constitution and the Club can select which definitions are applicable.

In this Constitution, unless the contrary intention appears:

ACNC Act means the *Australian Charities and Not-for-Profits Commission Act 2012 (Cth)*.

Act means the *Associations Incorporation Act 2009 (NSW)*.

Annual General Meeting or AGM means a meeting of Members convened under **rule 13**.

Annual Subscriptions means the annual fees payable by each category of Member as determined by the Board under **rule 9**.

In the Act, the term "Committee" is used to describe the governing body of an incorporated association. "Board" is a term commonly used in documents on governance and is used throughout this document. The term "Board" need not be used if a Club wishes to use a different term to describe its governing body. If a Club uses the term Committee, it will need to consider titles such as sub-committee where the term Committee is used in this document.

Board means the body managing the Club and consisting of the Directors under **rule 18.1(a)**.

Branch means the [insert name] Branch of SLSNSW.

By-Laws mean any By-Laws made by the Board under **rule 25**.

Club means [insert name] Surf Life Saving Club Incorporated.

Committee means any committee of the Board created under **rule 22**.

Constitution means this Constitution of the Club as amended from time to time.

Delegate means the person appointed and authorised from time to time to act for and on behalf of the Club and to attend, debate and vote at general meetings of the Branch.

The term "Director" need not be used if a Club wishes to use a different term to describe the Members of its governing body.

Director means a Member of the Board appointed under **rule 19**.

Clubs may have different Financial Year start/end dates. These should be adjusted accordingly. SLSNSW operates on year ending 30 June and it is recommended Clubs adopt this position

Financial Year means the year ending 30 June in each year.

General Meeting means the AGM or any special general meeting of the Club.

Intellectual Property means all rights subsisting in copyright, business names, names, trademarks (or signs), logos, designs, equipment, images (including photographs, television, videos or films) or service marks (whether registered or registrable) relating to the Club or any championship, competition, series or event or surf lifesaving activity of or conducted, promoted or administered by the Club.

Life Member means an individual appointed as a Life Member of the Club under **rule 8.8**.

The document seeks to capture as Members of the Club all individual persons who are Members of the Clubs which would normally be the Members of SLSNSW. This reflects the membership structure of SLSNSW and SLISA.

Member means any person recognised as a Member of the Club under **rule 8** from time to time.

Objects means the objects of the Club under **rule 2**.

President means the President for the time being of the Club appointed under **rule 18.2(a)**.

Public Officer means the person appointed to be the public officer of the Club under **rule 23.2**.

Register means the register of Members kept under **rule 10.1**.

Registered Charity means a registered charity under the ACNC Act.

Relevant Documents means the records and other documents, however recorded compiled or stored, that relate to the Club and management of the Club and includes membership records, financial statements, financial records, and records and documents relating to transactions, dealings, business or property of the Club.

Seal means the common seal of the Club and includes any official seal of the Club.

SLSA means Surf Life Saving Australia Limited.

SLSNSW means the body recognised by SLSA as the body administering surf lifesaving in New South Wales.

Special Resolution means a special resolution passed in accordance with the Act.

State means and includes a State or Territory of Australia.

SurfGuard means the national membership and Club administration database owned by SLSA.

Surf Life Saving Club means a Surf Life Saving Club which is a Member of or otherwise affiliated with SLSNSW or SLSA.

5.2 *Interpretation*

In this Constitution:

- (a) A reference to a rule, regulation, schedule or annexure is to a rule, regulation, schedule or annexure of, or made under, this Constitution;
- (b) Words importing the singular include the plural and vice versa;
- (c) Words importing any gender include the other genders;
- (d) Headings are for convenience only and shall not be used for interpretation;
- (e) Words or expressions shall be interpreted in accordance with the provisions of the Act as they vary from time to time;
- (f) References to persons include natural persons, corporations and bodies politic, and any legal personal representatives, successors and permitted assigns of that person;
- (g) Except where the contrary intention appears, in this Constitution, an expression that deals with a matter under the Act has the same meaning as that provision of the Act.
- (h) A reference to a statute, ordinance, code or other law includes regulations and other statutory instruments under it and consolidations, amendments, re-enactments or replacements of any of them (whether of the same or any legislative authority having jurisdiction); and

- (i) Expressions referring to "writing" shall unless the contrary intention appears, be construed as including references to printing, photography and other modes of representing or reproducing words in a visible form, including messages sent by electronic mail.

5.3 **Enforceability**

This point refers to the future protection of the Club and should be included in this document.

If any provision of this Constitution or any phrase contained in it is invalid or unenforceable in any jurisdiction, the phrase or provision shall be read down for the purpose of that jurisdiction, if possible, so as to be valid and enforceable. If it cannot be so read down the provision shall be severed to the extent of the invalidity or unenforceability. The remaining provisions of this Constitution and its validity or enforceability shall not be affected by the severance in any other jurisdiction.

6. **STATUS AND COMPLIANCE OF CLUB**

This section entrenches and strengthens the relationship between the Club, Branch SLSNSW and SLISA.

6.1 **Recognition of Club**

Subject to compliance with this Constitution, the Branch constitution, the SLSNSW constitution and SLSNSW Regulations, the SLISA constitution and SLISA regulations and any lifesaving or patrol services agreement between the Club and SLSNSW the Club may continue to be recognised by the Branch and SLSNSW as a Member of the Branch and of SLSNSW and shall administer surf lifesaving activities in [insert locality] in accordance with the Objects.

6.2 **Compliance of Club**

The Members acknowledge and agree the Club shall:

- (a) be or remain incorporated in New South Wales;
- (b) be or remain affiliated to the Branch and SLSNSW;
- (c) be or remain registered as a registered charity with the Australian Charities and Not-for-Profit Commission;
- (d) appoint a Delegate annually to represent the Club at general meetings of the Branch;
- (e) nominate such other persons as may be required to be appointed to Branch or SLSNSW committees from time to time under this Constitution or the Branch constitution or SLSNSW constitution or otherwise;
- (f) forward to the Branch and SLSNSW a copy of its constituent documents and details of its Directors as and when they change or are amended;
- (g) adopt the objects of SLSNSW (in whole or in part as are applicable to the Club) and adopt rules which reflect, and which are, to the extent permitted or required by the Act, generally in conformity with the Branch and SLSNSW constitutions;
- (h) apply its property and capacity solely in pursuit of the Objects and surf lifesaving;

- (i) do all that is reasonably necessary to enable the Objects to be achieved;
- (j) act in good faith and loyalty to ensure the maintenance and enhancement of surf lifesaving, its standards, quality and reputation for benefit of the Members and surf lifesaving;
- (k) expressly comply with rule 6 of the SLSNSW constitution in respect of patrol hours;
- (l) at all times act on behalf of and in the interests of surf lifesaving; and
- (m) by, adopting the objects of SLSNSW, abide by the SLSNSW constitution.

6.3 Operation of Constitution

The Club and the Members acknowledge and agree:

- (a) that they are bound by this Constitution and that this Constitution, operates to create uniformity in the way in which the Objects and surf lifesaving are to be conducted, promoted, encouraged, advanced and administered throughout [insert locality];
- (b) to ensure the maintenance and enhancement of surf lifesaving, its standards, quality and reputation for the benefit of surf lifesaving;
- (c) not to do or permit to be done any act or thing which might adversely affect or derogate from the standards, quality and reputation of surf lifesaving and its maintenance and enhancement;
- (d) to promote the economic and community services success, strength and stability of each other and to act interdependently with each other in pursuit of their respective objects;
- (e) to act in the interests of surf lifesaving;
- (f) where the Club considers or is advised that a Member has allegedly:
 - (i) breached, failed, refused or neglected to comply with a provision of this Constitution, the By-Laws, or any resolution or determination of the Club; or
 - (ii) acted in a manner prejudicial to the Objects and interests of the Club and/or surf lifesaving; or
 - (iii) brought themselves, the Club, any Surf Life Saving Club or surf lifesaving (including the Branch, SLSNSW and/or SLISA) into disrepute;

the Club may after allowing the Member a reasonable opportunity to explain, adjudicate and if necessary penalise the Member in accordance with the processes and penalties under SLISA regulations; and
- (g) that the Club shall be represented by the President who shall have the right to (on behalf of the Club):
 - (i) be present at SLSNSW State Council Meetings; and
 - (ii) vote on the election of SLSNSW Elected Directors in accordance with the SLSNSW constitution.

7. CLUB'S CONSTITUTION

7.1 *Constitution of the Club*

The Constitution will clearly reflect the Branch and SLSNSW constitutions, subject to any requirements in the Act, and at least to the extent of:

- (a) the objects of SLSNSW;
- (b) the structure and membership categories of SLISA (if any);
- (c) recognising SLISA as the national peak body for surf lifesaving in Australia;
- (d) recognising SLSNSW as the peak body for lifesaving in New South Wales;
- (e) recognising the Branch; and
- (f) such other matters as are required to give full effect to the SLSNSW Constitution;

with such incidental variations as are necessary having regard to the Act.

7.2 *Operation of the Branch and SLSNSW constitutions*

- (a) The Club will take all steps to ensure its Constitution is in conformity with the Branch and SLSNSW constitutions at least to the extent set out in **rule 7.1** and in respect of those matters set out in **rule 7.1** shall ensure this Constitution is amended in conformity with future amendments made to the Branch, SLSNSW and SLISA constitutions, subject to any prohibition or inconsistency in the Act.
- (b) The Club shall provide to the Branch and SLSNSW a copy of its Constitution and all amendments to this document. The Club acknowledges and agrees that SLSNSW has power to veto any provision in its Constitution which, in SLSNSW's opinion, is contrary to the objects of SLSNSW.
- (c) Neither the Club nor any Member (in this clause each is referred to as a **Participant**) shall participate in any surf lifesaving related carnival, competition, special event or activity conducted by or on behalf of any outside person or organisation (each is referred to as an **Outside Event**) unless the Participant is satisfied, acting reasonably, that the Outside Event complies with the law and will apply good safety practices, and the Participant has also ensured that the Outside Event has been sanctioned by SLSNSW.
- (d) The books and records of the Club shall be open at all reasonable times for inspection by an authorised representative of SLSNSW, but no inspection shall be made unless approved by resolution of the SLSNSW Board and with reasonable notice to the Club.
- (e) The Club will otherwise comply with the SLSNSW constitution.

7.3 **ACNC Act**

While the Club is a Registered Charity, the ACNC Act overrides any clauses in this constitution which are inconsistent with that Act.

7.4 **Alteration of Constitution**

The Constitution of the Club shall not be altered except by Special Resolution in accordance with the Act, and in compliance with all other procedures under the Act (if any).

8. **MEMBERSHIP OF CLUB**

8.1 **Minimum Number of Members**

This point is reflective of the minimum number of patrol members required to be a Club.

The Club must have at least twenty (20) Patrol Members at all times.

8.2 **Categories of Member**

The Members of the Club and their rights and responsibilities are set out under this clause. The Member categories and their respective rights and responsibilities may vary but should reflect the SLSNSW and SLSA membership requirements.

*Note that this section rule is linked to **rule 16** – Voting at General Meetings as it defines voting rights at meetings of each membership category. It is advisable to cross-reference these two sections. Ensure this rule is clear in terms of saying who is entitled to vote.*

Eg Active membership – entitled to receive notice, attend, speak and vote at General Meetings.

Associate membership – entitled to receive notice, attend, but not speak or vote at General meetings.

Subject always to the SLSA Membership directives in the SLSA regulations the Club is authorised to establish such categories of members as it requires and considers necessary in the context of the Club and the requirements of SLSNSW. Clubs should provide membership in the following general categories of membership:

- (a) Junior membership;¹
- (b) Active membership;²
- (c) Community membership (non-patrolling and non-voting);
- (d) Associate membership;³ or
- (e) Honorary and Service membership(s) including Life Membership⁴.

8.3 **Sub-categories of Membership**

SLSNSW identifies sub-categories which sit within each of the Categories. Each sub-category has allowances, obligations and/or restrictions which apply to members assigned to the respective sub-category:

	Category	Sub-Category	Description
1.	Junior	Junior Activity Member	Shall be a person who shall be a minimum age of five (5) years up to a maximum age of thirteen

¹ Could include former categories of Junior Activities membership, Cadet membership,

² Could include former categories of Active membership, Reserve Active membership, Award membership

³ Could include former categories of Associate membership, Probationary membership, General membership or Leave/Restricted membership

⁴ Could include former categories of Long Service Membership, Honorary membership, Past Active membership

			(13) years and such person shall be required to gain the relevant Surf Education Certificate for that person's age group.
2.	Junior	Cadet Member (13-15)	Shall be a Member of the age qualification as defined in SLSA's Manuals (ie under 15) and, who has obtained the Surf Rescue Certificate or has passed an annual proficiency test.
3.	Active	Active Patrol Member (15-18), Active 18+	Shall be a Bronze Medallion holder and fulfil patrol and Club obligations, as provided by SLSA and the Member's Club constitution. Qualify in an annual proficiency test unless the Member has obtained their Bronze Medallion in that season.
4.	Active	Reserve Active Member	May be granted by a Club to Active Patrol Members who have satisfactorily completed (from the gaining of the Bronze Medallion) at least eight (8) years of patrol and Club obligations as provided by SLSA and Club constitution. Reserve Active Membership shall not be automatic but shall be granted by resolution of the appropriate club body. Reserve Active Members shall perform a minimum of patrols in each Affiliated Club where they hold Reserve Active Membership, as required by SLSA and further patrol duties at the discretion of the Affiliated Club/s management. Reserve Active Members shall complete the annual proficiency test. Note: Reserve Active membership may be granted under exceptional circumstances to Active Members irrespective of years of service.
5.	Active	Award Member	May be granted by a Club to persons who hold an SLSA award of one, or more, of the following qualifications:- Surf Rescue Certificate, Radio award/s, Resuscitation Certificate, Advanced Resuscitation Certificate or First Aid Certificate (or equivalent). Such Members may be called upon to perform patrol and/or other club obligations within the ability of their qualifications. An Affiliated Club may grant an Award Member voting rights to that Affiliated Club if they are undertaking lifesaving patrol duties.

6.	Community	Community Member	<p>May be granted by at Club to persons not directly participating in lifesaving activities. This may cover social or volunteer activities.</p> <p>These members shall have no voting rights or access to other benefits such as coverage under the SLSA insurance policy or any insurance coverage via the Workers Compensation act.</p>
7.	Associate	Associate Member	<p>May be granted by a Club to persons who may or may not hold an SLSA award.</p> <p>Associate Members shall not have Affiliated Club voting rights unless elected to office or position, which is provided with voting rights by the relevant Affiliated Club constitution.</p>
8.	Associate	Probationary Member	<p>shall be the designation of any person for the time period between applying for membership and the gaining of an award and/or the granting of a formal category membership by the appropriate Affiliated Club committee.</p> <p>Note: Probationary members are not Individual Members for the purposes of clauses 10 and 13 of the SLSA Constitution.</p>
9.	Associate	General Member	<p>May be granted by a Club to persons who may or may not hold an SLSA award.</p> <p>General Members shall not have Affiliated Club voting rights unless elected to office or position which is provided with voting rights by the relevant Club constitution.</p>
10.	Associate	Leave Restricted	<p>May be granted by a Club to members requesting absence away from their club and club duties for a period of time (eg deployment, work, pregnancy, travel etc).</p>
11.	Honorary and Service Membership	Long Service Member	<p>May be granted by a Club to Members who have completed ten (10) years active service or to Members who have completed eight (8) years active service plus four (4) years reserve active service.</p> <p>Such Members may be exempted from all patrol obligations and may be granted other special privileges of Membership as provided in their Club constitutions.</p> <p>Should such Members join another Affiliated Club the receiving Affiliated Club shall determine if such Member's Long Service shall be</p>

			recognised by that Affiliated Club.
12.	Honorary and Service Membership	Past Active Member	May be granted by an Affiliated Club to persons who have held an SLSA Bronze Medallion and been an active patrol member for a minimum of three (3) years. Past Active Members may have Club voting rights at the discretion of the Affiliated Club.
13.	Honorary and Service Membership	Honorary Member	May be granted by a Club to persons who may or may not hold on SLSA award.
14.	Honorary and Service Membership	Life Member	May be granted by the member's Club to Members who have rendered distinguished, or special service as provided for in that Affiliated Club's constitution and is relevant to that Club only.

8.4 Application for Membership

An application for membership by an individual must be:

- (a) in writing on the form prescribed from time to time by SLSNSW and/or SLSA, from the applicant and lodged with the Club; or
- (b) submitted online via the Lifesaving Online membership portal and in accordance with the process (if any) as proscribed by the Board from time to time; and
- (c) accompanied by the appropriate fee, if any.

8.5 Discretion to Accept or Reject Application

- (a) The Club may, acting reasonably and in good faith, accept or reject an application whether the applicant has complied with the requirements in **rule 8.2(e)** or not and shall not be required or compelled to provide any reason for such acceptance or rejection.
- (b) Where the Club accepts an application the applicant shall, subject to notification to the Branch and SLSNSW and their subsequent acceptance of the notification and the application, become a Member.
- (c) Unless otherwise determined by SLSNSW membership of the Club shall be deemed to commence upon acceptance of the application by the Club. The Register shall be updated accordingly as soon as practicable.
- (d) If the Club rejects an application, it shall refund any fees forwarded with the application, and the application shall be deemed rejected by the Club. No reasons for rejection need be given and there is no right of appeal.

8.6 **Renewal of Membership**

- (a) Members must re-apply annually for renewal of membership of the Club in accordance with the procedures set down by the Club from time to time. **Rule 8.4** applies to applications for renewal of membership.
- (b) Upon re-application a Member must provide details of any change in their personal details, and any other information reasonably required by the Club.

8.7 **Membership Transitional Arrangements**

Notwithstanding any other rule of this Constitution, the transitional arrangements in **rule 36** shall apply to the continuation of membership from the date of adoption of this Constitution.

8.8 **Life Members**

- (a) The Board may recommend to the AGM that any Member who has rendered distinguished service to the Club and surf lifesaving, where such service is deemed to have assisted the advancement of the Club and surf lifesaving in [insert locality] be appointed as a Life Member.
- (b) A resolution of the AGM to confer life membership on the recommendation of the Board must be a Special Resolution.
- (c) A Member must accept or reject the Club's resolution to confer life membership in writing. Upon written acceptance, the Member's details shall be entered upon the register, and from the time of entry on the register the Member shall be a Life Member.

8.9 **Effect of Membership**

These rules reconfirm the requirements of the Act and that the Constitution is a contract between the Club and its Members.

- (a) Members acknowledge and agree that:
 - (i) this Constitution constitutes a contract between each of them and the Club and that they are bound by this Constitution and the By-Laws;
 - (ii) they shall comply with and observe this Constitution, the By-Laws and the SLSNSW and SLSA constitutions and regulations;
 - (iii) by submitting to this Constitution and the By-Laws they are subject to the jurisdiction of the Club, Branch, SLSNSW and SLSA;
 - (iv) this Constitution and By-Laws are necessary and reasonable for promoting the Objects and particularly the advancement and protection of Surf Life Saving as a community service;
 - (v) neither membership of the Club nor this Constitution gives rise to:
 - (A) any proprietary right of Members in, to or over the Club or its property or assets; or
 - (B) any automatic right of a Member to renewal of their membership of the Club; or

- (C) subject to the Act and the Club acting in good faith, the right of Members to natural justice, unless expressly provided for in this Constitution; and
- (vi) they are entitled to all benefits, advantages, privileges and services of their membership as determined by the Board.
- (b) A right, privilege or obligation of a person by reason of their membership of the Club:
 - (i) is not capable of being transferred or transmitted to another person; and
 - (ii) terminates upon the cessation of membership whether by death, refusal, resignation or otherwise.
- (c) In the event of any conflict or inconsistency between this Constitution, and the By-Laws, and the SLSNSW constitution and regulations, then the SLSNSW constitution and regulations prevail to the extent of that conflict over the provisions in this Constitution unless the SLSNSW board directs otherwise. In the event of any conflict or inconsistency between this Constitution and the By-Laws, this Constitution prevails to the extent of that conflict or inconsistency.

8.10 SLSNSW discretion

Irrespective of a Member satisfying the Club's membership requirements, SLSNSW may acting reasonably and in good faith (subject to consultation with the Club) at its absolute discretion decline, or remove from, Membership an Individual Member including for reasons relating to the Individual Member's character, concerns that the Individual Member is not a fit and proper person, or that the Individual Member has or may bring SLSNSW or surf lifesaving into disrepute.

8.11 Liability of Members

The liability of the Members of the Club is limited.

9. SUBSCRIPTIONS AND FEES

The fees of the Club are the sole province of the Board, NOT the membership. Should the Members seek to interfere or assume responsibility for the setting of fees and/or budgets, they risk potential liability.

- (a) The Annual Subscription and any other fees or levies payable by Members or categories of Members to the Club, the benefits which apply, the time for, and manner of payment, shall be determined by the Board from time to time.

These clauses give the Board power to restrict the rights of Members who have failed to pay. It is up to the Club whether to include these as is, vary them or exclude them.

- (b) The Board is empowered to prevent any Member who's Annual Subscription or any other fees are in arrears from exercising the whole or any of the rights or privileges of membership of the Club, including but not limited to the right to vote at General Meetings. There is no right of appeal where the Board exercises its rights under this **rule 9(b)**.

10. REGISTERS

10.1 *Club to Keep Register of Members*

The Club shall keep and maintain a Register of Members in which shall be entered:

- (a) the full name and address of the Member;
- (b) the category of membership of the Member;
- (c) the date on which the Member became a Member;
- (d) any other information determined by the Board; and
- (e) for each former Member, the date of ceasing to be a Member.

10.2 *Use of SurfGuard*

SurfGuard shall be used as the Register of Members.

10.3 *Changes to Member Details*

Members shall provide notice of any change and required details to the Club within one month of such change.

10.4 *Inspection of Register*

Inspection of the Register will only be available as required by the Act and under **rule 35(b)**.

10.5 *Use of Register*

Subject to confidentiality considerations and privacy laws, the Register may be used by the Club to further the Objects, as the Board considers appropriate.

11. DISCONTINUANCE OF MEMBERSHIP

11.1 *Discontinuance by Notice of Resignation*

A Member having paid all arrears of fees payable to the Club may resign or withdraw from membership of the Club by giving notice in writing to the Club of resignation or withdrawal.

11.2 *Discontinuance by Breach*

- (a) Membership of the Club may be discontinued by the Board upon breach of any clause of this Constitution, including but not limited to the failure to pay any monies owed to the Club, failure to comply with the By-Laws or any resolution or determination made or passed by the Board or any duly authorised committee.
- (b) Subject to this Constitution, Membership shall not be discontinued by the Board under **rule 11.2(a)** without the Board first giving the accused Member the opportunity to explain the breach and/or remedy the breach. The accused Member shall be granted seven days' notice of their right to appear and be heard by the Board to explain the breach and/or remedy the breach.

- (c) Where a Member fails, in the Board's view to adequately explain or remedy the breach, that Member's membership may be discontinued under **rule 11.2(a)** by the Club giving written notice of the discontinuance.
- (d) Any Member's membership that is discontinued under **rule 11.2(a)** shall have the right to appeal the discontinuation under the SLSA regulations as amended from time to time.

11.3 Discontinuance by Failure to Pay Subscription

- (a) A Member is taken to have resigned if:
 - (i) the Member's annual subscription is outstanding after 30 October annually; or
 - (ii) if no annual subscription is payable:
 - (A) the Club has made a written request to the Member to confirm that he or she wishes to remain a Member; and
 - (B) the Member has not, within three months after receiving that request, confirmed in writing that he or she wishes to remain a Member.
- (b) Should a sufficient explanation be made to the Board for the failure to pay subscription or reason for not responding to a request, the Board shall have the power to restore the Membership upon payment of the amount due (if any).

11.4 Resignation by Failure to Re-Apply

If a Member has not re-applied for Membership with the Club within one month of re-application falling due, that Member's membership will be deemed to have ceased from that time.

11.5 Amendment to the Register

Where a Member resigns under this **rule 11** an entry, the date on which the Member ceased to be a Member, shall be recorded in the Register as soon as practicable under **rule 10.1(e)**.

11.6 Forfeiture of Rights

A Member who ceases to be a Member, for whatever reason, shall forfeit all rights in and claims upon the Club and its property and shall not use any surf lifesaving equipment or other property of the Club including Intellectual Property. Any Club documents, records or other property in the possession, custody or control of that Member shall be returned to the Club immediately.

11.7 Membership May be Reinstated

Membership which has been discontinued under this **rule 11** may be reinstated at the discretion of the Board, upon such conditions as it deems appropriate.

11.8 Refund of Membership Fees

Membership fees or subscriptions paid by the discontinued Member may be refunded on a pro-rata basis to the Member upon discontinuance.

12. GRIEVANCES, JUDICIAL AND DISCIPLINE

The Club adopts the grievances, judicial and discipline processes in relevant SLSA policies and regulations as amended from time to time.

13. ANNUAL GENERAL MEETINGS

13.1 *Annual General Meeting to be Held*

- (a) The Club shall convene and hold an AGM of its Members annually within six months after the end of the financial year and in accordance with the Act.
- (b) The AGM shall, subject to the Act and to **rule 13.1(a)**, be convened at a time, date and venue to be determined by the Board.

13.2 *Business*

In addition to any business required to be transacted at the AGM under the Act, the business of the AGM shall include the consideration of accounts and the reports of the Board and auditors, the election of Directors under this Constitution, the motion for affiliation with the Branch and SLSNSW, the appointment and fixing of the remuneration of the auditors and any other business of which notice is given in accordance with this Constitution.

13.3 *Additional Meetings*

The AGM shall be in addition to any other General Meetings that may be held in the same year. Any General Meeting other than an AGM is a Special General Meeting (**SGM**).

14. SPECIAL GENERAL MEETINGS

14.1 *Special General Meetings May be Held*

The Board may, whenever it thinks fit, convene a SGM of the Club and, where, but for this clause more than 15 months would elapse between AGMs, shall convene a SGM before the expiration of that period.

14.2 *Request for Special General Meetings*

The number or percentage of Members who can requisition a special general meeting can be varied by the Club.

- (a) The Board shall on the requisition in writing of [10%] of Members entitled to vote convene a SGM.
- (b) The requisition for a SGM shall:
 - (i) state the object(s) of the meeting; and
 - (ii) be signed by the Members making the requisition; and
 - (iii) be sent to the Club.

The requisition may consist of several documents in a like form, each signed by one or more of the Members making the requisitions.

- (c) If the Board does not cause a SGM to be held within one month after the date on which the requisition is sent to the Club, the Members making the requisition, or any of them, may convene a SGM to be held not later than three months after that date.
- (d) A SGM convened by Members under this Constitution shall be convened in the same manner, or as nearly as possible as that, in which meetings are convened by the Board.

15. GENERAL MEETINGS

15.1 Notice to be given for General Meetings

- (a) Notice of every General Meeting shall be given to every Member entitled to receive notice, at the address appearing in the Register kept by the Club. The auditor (if any) and Directors shall also be entitled to notice of every General Meeting, which shall be sent to their last notified address. No other person shall be entitled as of right to receive notices of General Meetings.
- (b) A notice of a General Meeting shall be in writing and shall specify the time, date and place of the meeting and shall state the business to be transacted at the meeting. Notice may be given in any form permitted under **rule 30**.
- (c) At least 21 days' notice of a General Meeting shall be given to those Members entitled to receive notice, together with:
 - (i) the agenda for the meeting;
 - (ii) any nominations for candidates to be considered for election to the Board received under **rule 19.1**; and
 - (iii) any notice of motion received from Members under **rule 15.2(b)**.
- (d) The accidental omission to give any notice of any General Meeting to any Member shall not invalidate the meeting or any resolution passed at any such meeting.

15.2 Business of Meeting

- (a) No business other than that set out in the notice convening the meeting shall be transacted at the General Meeting.
- (b) A Member desiring to bring any business before a meeting shall give at least 30 days' notice in writing of that business to the Club which shall include that business in a notice calling the next General Meeting after the receipt of the notice.

15.3 Quorum

The quorum for a General Meeting can vary for each Club. The number or percentage of present and voting Members required must be realistic so that a meeting can proceed. We suggest approximately 20% however we note that the Act does not provide any minimum. However, as suggested, any percentage must be realistic so that a meeting can proceed.

- (a) No business shall be transacted at any General Meeting unless a quorum is present at the time when the meeting proceeds to business. A quorum for General Meetings of the Club shall be [20% insert number or percentage] of Members represented personally or by their proxies.

- (b) If within half an hour after the appointed time for the commencement of a General Meeting, a quorum is not present, the meeting:
 - (i) if convened upon the requisition of Members, shall be dissolved; and
 - (ii) in any other case, shall stand adjourned to:
 - (A) the same day in the next week at the same time and (unless Members are notified of an alternate venue) at the same place; or
 - (B) any date, time and place determined by the chairperson;

and if at the adjourned meeting a quorum is not present within half an hour after the time appointed for the commencement of the meeting, the meeting shall lapse.

15.4 President to Chair

The President shall, subject to this Constitution, preside as chairperson at every General Meeting except:

- (a) In relation to any election for which the President is a nominee; or
- (b) where a conflict of interest exists.

If the President is not present or is unwilling or unable to preside the Members shall appoint one of the Directors to preside as chairperson for that meeting only.

15.5 Chairperson May Adjourn Meeting

- (a) The chairperson may, with the consent of any meeting at which a quorum is present, and shall, if so directed by the meeting, adjourn the meeting from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.
- (b) When a meeting is adjourned for 30 days or more, a notice of the adjourned meeting shall be given as in the case of the original meeting.
- (c) Except as provided in **rule 15.5(b)** it shall not be necessary to give any notice of an adjournment or the business to be transacted at any adjourned meeting.

15.6 Use of Technology

- (a) A Member not physically present at a General Meeting may participate in the meeting by the use of any form of electronic communication that allows that Member and the Members present at the meeting to clearly and simultaneously communicate with each other.
- (b) A Member participating in a General Meeting under **rule 15.6(a)** is taken to be present at the meeting and, if the Member being eligible to vote, votes at the meeting, is taken to have voted in person.

16. VOTING AT GENERAL MEETINGS

16.1 *Members Entitled to Vote*

Voting at General Meetings will depend upon which Members have voting rights. Ensure that those Member categories that have voting rights as set out at rule 8.2 are referred to in rule 16.1. Ensure it is clear which members are entitled to vote (see clause 8.)

Subject to any other provision of this Constitution, each category of membership that has a right to vote under **rule 8.2** shall be entitled to one vote at General Meetings.

16.2 *Voting Procedure*

- (a) Subject to this **rule 16**, votes at a General Meeting shall be given in person by those present and entitled to vote.
- (b) Subject to **rule 16.4**, all questions arising at a General Meeting shall be determined on a show of hands.

16.3 *Recording of Determinations*

Unless a poll is demanded under **rule 16.4**, a declaration by the chairperson that a resolution has on a show of hands been carried or carried unanimously or by a particular majority or lost and an entry to that effect in the book containing the minutes of the proceedings of the Club shall be conclusive evidence of the fact without proof of the number of the votes recorded in favour of or against the resolution.

16.4 *Where Poll Demanded*

- (a) A poll may be demanded for any resolution put to the vote of the meeting (before or on the declaration of the result of the show of hands) by:
 - (i) the chairperson; or
 - (ii) a simple majority of Members.
- (b) If a poll is duly demanded under this **rule 16.4**, it shall be taken in such manner and either at once or after an interval or adjournment or otherwise as the chairperson directs and the result of the poll shall be the resolution of the meeting at which the poll was demanded.

16.5 *Casting Vote*

This template does not give the chairperson a discretionary casting vote. This is optional.

The Australian Sport Commission's 'Governance Principles: A good practice guide' recommends that "In addition, any issue on which a vote is taken, whether at a board or general meeting, should require a majority of votes for any proposal to be passed". The principle is based on the premise that if a majority cannot agree on an issue then the issued should be forfeited.

The chairperson shall not have a casting vote at General Meetings. Where voting at General Meetings is equal, the motion will be lost.

16.6 *Proxy Voting*

Proxy voting has not been provided for in this template. It is optional and does not need to be provided for under the Act.

Proxy voting is not permitted at any General Meeting.

16.7 Postal or electronic voting

No motion shall be determined by a postal or electronic ballot unless determined by the Board. If the Board so determines, the postal or electronic ballot shall be conducted under the procedures determined by the Board from time to time.

17. MINUTES OF GENERAL MEETINGS

- (a) The Board must ensure that minutes are taken and kept of each General Meeting.
- (b) The minutes must record:
 - (i) the business considered at the meeting;
 - (ii) any resolution on which a vote is taken and the result of the vote; and
 - (iii) the names of all persons present at all meetings.
- (c) In addition, the minutes of each AGM must include:
 - (i) any reports or financial statements submitted to the Members at the AGM; and
 - (ii) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

18. BOARD

Whilst it is the case for many Clubs that their primary responsibility is to manage participation in surf lifesaving events, it is also vitally important that the Board consider the future of the Club. The Australian Sports Commission's Principles of Good Governance document sets out the reason for this:

"The Board's primary responsibility is one of trusteeship on behalf of its stakeholders, ensuring that the legal entity, the Club, remains viable and effective in the present and for the future. The Board's role includes determining the Club's strategic direction, core values and ethical framework, as well as key objectives and performance measures. A key critical component of this role is the Board's ultimate authority and responsibility for financial operations and budgeting to ensure the achievement of strategic objectives."

18.1 Powers of Board

- (a) The affairs of the Club shall be managed by the Board constituted under **rule 18.2**.
- (b) Subject to this Constitution, the ACNC Act and the Act, the Board:
 - (i) shall control and manage the business and affairs of the Club;
 - (ii) may exercise all such powers and functions as may be exercised by the Club other than those powers and functions that are required by this Constitution to be exercised by the Members in General Meeting; and
 - (iii) has power to perform all such acts and things as appear to the Board to be essential for the proper management of the business and affairs of the Club.

- (c) The Directors must comply with their duties as directors under legislation and common law (judge-made law), and with the duties described in governance standard 5 of the regulations made under the ACNC Act which are to:
- (i) exercise their powers and discharge their duties with the degree of care and diligence that a reasonable individual would exercise if they were a director of the Club;
 - (ii) act in good faith in the best interests of the Club and to further the Objects;
 - (iii) not misuse their position as a Director
 - (iv) not misuse information they gain in their role as a Director;
 - (v) disclose any perceived or actual material conflicts of interest in the manner set out in clauses 21.6 -21.8;
 - (vi) ensure that the financial affairs of the Club are managed responsibly; and
 - (vii) not allow the Club to operate while it is insolvent.

18.2 Composition of Board

The numbers on the Board will vary. The Club needs to ensure it has a board and composition that meets its needs. Clubs may also consider the option of enshrining the ability for the Board to have appointed/independent Directors. Contact SLSNSW for advice around appropriate wording options if this approach is to be considered.

The Board shall comprise:

- (a) The President;
- (b) the Administration Officer;
- (c) the Director of Lifesaving; and
- (d) [Insert number] other Directors;

who must all be Members and who shall be elected under **rule 19**.

18.3 Portfolios

If it is determined to allocate portfolios to Directors it is considered that the discretion simply be retained in the Board so as to maintain flexibility and not require Constitutional change if a portfolio is no longer required.

If it is determined Directors will be elected into specific portfolios, they should be listed in 18.2 above and the clause in 18.3 should then be removed.

Any portfolio job descriptions should be included in the By laws and not the Constitution

- (a) The positions of President, Administration Officer and Director of Lifesaving shall be appointed by the Board annually from amongst its number.
- (b) Directors may be re-appointed as President, Administration Officer or Director of Lifesaving.

- (c) If the Board considers it appropriate, in order to further the Objects, it may allocate Directors to specific portfolios, with specific responsibilities, as determined at the discretion of the Board.

18.4 Right to Co-Opt

It is expressly acknowledged that the Board may co-opt any person with appropriate experience or expertise to assist the Board in respect of such matters and on such terms as the Board thinks fit. Any person so co-opted shall not be a Director, shall not exercise the rights of a Director and shall act in an advisory role only.

18.5 Appointment of Delegate

- (a) The Board shall, from amongst its Members, appoint a Delegate to attend general and other meetings of the Branch for such term as the Board determines, and otherwise in accordance with the Branch Constitution.
- (b) The Club must advise the Branch in writing of its Delegate.

18.6 Transitional Arrangements

Notwithstanding any other rule of this Constitution, the transitional arrangements set out in **rule 36** shall apply from the date of adoption of this Constitution.

18.7 Term of Office of Directors

Club Directors need NOT be elected only for annual terms. Clubs should consider whether the Club is better served with Directors being elected for 2 or 3 years terms and then having a number (but not all) of Directors retire each year so the Board composition rotates but maintains a level of continuity.

- (a) Directors shall be elected in accordance with this Constitution annually, and subject to this Constitution, shall hold office from the conclusion of the AGM at which they were elected until the conclusion of the next following AGM.
- (b) Directors may be re-elected.

19. ELECTION OF DIRECTORS

19.1 Nominations of Candidates

- (a) The Club shall call for nominations for candidates for consideration for election to the Board not less than 42 days prior to the AGM. When calling for nominations the Club shall also provide details of the necessary qualifications and job description for the positions (if any). Qualifications and job descriptions shall be as determined by the Board from time to time.
- (b) Candidates must:
- (i) be aged 18 years or over;
 - (ii) reside in Australia;
 - (iii) not be ineligible to be a Director under the *Corporations Act 2001 (Cth)* or the ACNC Act; and

- (iv) be currently in good standing and financial with the Club both at the time of nomination and at the time of election.
- (c) Nominations of candidates for election as Directors shall be:
 - (i) made in writing, signed by two Members and accompanied by the written consent of the nominee (which may be endorsed on the form of nomination); and
 - (ii) delivered to the Club not less than 30 days before the date fixed for the holding of the AGM.

The Club shall send the nominations to the Members entitled to receive notice under **rule 15.1**.

Where the Club determines election of Directors shall be via specific portfolio, an alternative to Rules 19.1 (d), (e), and (f) is provided in the appendix to this template

- (d) If insufficient nominations are received to fill all available vacancies on the Board:
 - (i) the candidates nominated shall, subject to declaration by the chairperson, be deemed to be elected; and
 - (ii) all remaining positions will be deemed casual vacancies under **rule 20.3**.
- (e) If the number of nominations received is equal to the number of vacancies to be filled, the persons nominated shall, subject to declaration by the chairperson, be deemed to be elected.
- (f) If the number of nominations exceeds the number of vacancies to be filled, voting papers shall be prepared containing the names of the candidates in alphabetical order, for each vacancy on the Board.

19.2 Voting Procedures

The election process is to be set out in By-Laws and should be the process which the Club considers is best for it.

Elections shall be conducted by such means as is prescribed by the Board.

20. VACANCY ON THE BOARD

20.1 Grounds for Termination of Director

For the purposes of this Constitution, the office of a Director becomes vacant if the Director:

- (a) ceases to be a Member;
- (b) dies;
- (c) becomes bankrupt or makes any arrangement or composition with their creditors generally;
- (d) becomes of unsound mind or a person whose person or estate is liable to be dealt with in anyway under the law relating to mental health;

- (e) resigns from the Club in accordance with **rule 11.3**;
- (f) resigns their office in writing to the Club;
- (g) is absent from meetings of the Board held during a period of three months without having previously obtained leave of absence in accordance with **rule 21.5** or provided reasonable excuse for such absence;
- (h) without the prior consent or later ratification of the Members in General Meeting holds any office of profit under the Club;
- (i) is directly or indirectly interested in any contract or proposed contract with the Club and fails to declare the nature of his interest;
- (j) is removed from office in accordance with this Constitution;
- (k) has been expelled or suspended from membership (without further recourse under this Constitution or any of the Constitutions of the Branch, SLSNSW or SLSA);
- (l) in the opinion of the Board (but subject always to this Constitution):
 - (i) has acted in a manner unbecoming or prejudicial to the Objects and interests of the Club; or
 - (ii) has brought themselves or the Club or surf lifesaving into disrepute; or
- (m) would otherwise be prohibited from being a director of a corporation under the *Corporations Act* or the ACNC Act.

20.2 Removal of Director

- (a) The Club in a General Meeting may by Special Resolution remove any Director, before the expiration of their term of office and appoint another Member in their place to hold office until the expiration of the term of the first mentioned Director.
- (b) Where the Director to whom a proposed resolution referred to in **rule 20.2(a)** makes representations in writing to the President or the President and requests that such representations be notified to the Members, the President may send a copy of the representations to each Member or, if they are not so sent, the Director may require that they be read out at the meeting, and the representations shall be so read.

20.3 Casual Vacancy

In the event of a casual vacancy in the office of any Director, the Board may appoint an eligible Member to the vacant office and the person so appointed may continue in office up to the conclusion of the AGM at which the term of the previous appointee would have expired.

21. QUORUM AND PROCEDURE AT BOARD MEETINGS

21.1 Convening a Board Meeting

- (a) The Board shall meet as often as is deemed necessary for the dispatch of business. Subject to this Constitution the Board may adjourn and otherwise regulate its meetings as it thinks fit.

- (b) Unless all Directors agree to hold a meeting at shorter notice either by agreement that is sufficiently evidenced in writing or by their presence, or in accordance with **rule 21.2**, not less than seven days written notice of Board meeting shall be given to each Director.
- (c) Written notice of each Board meeting, specifying the general nature of the time, date and place of the Board meeting and the business to be transacted, shall be served on each Director by:
 - (i) delivering it to that Director personally; or
 - (ii) sending it in writing, by facsimile or other means of electronic communication (subject to receiving appropriate confirmation that the notice has been effectively dispatched);
 in accordance with the Directors last notified contact details.
- (d) Notice may be given of more than one Board meeting at the same time.

21.2 Urgent Board Meetings

- (a) In cases of urgency, a meeting can be held without notice being given under **rule 21.1** provided that as much notice as practicable is given to each Director by the most effective means.
- (b) Any resolution made at an urgent Board meeting must be passed by a majority of the Board.

21.3 Quorum

The quorum for a Board meeting can be varied. It should, at least, be more than ½ of the Directors in office. For example, if there are 6 Directors the quorum should be 4. If there are 7 Directors the quorum should also be 4. If there are 10 Directors the quorum should be 6 and so on.

- (a) At meetings of the Board the number of Directors whose presence is required to constitute a quorum is [insert relevant number having regard to the comment box above].
- (b) No business shall be transacted unless a quorum is present and if within half an hour of the time appointed for the meeting a quorum is not present, the meeting shall stand adjourned to the same place and at the same hour of the same day in the following week, or any date, time and place determined by the President.
- (c) The Board may act notwithstanding any casual vacancy. However, if there are casual vacancies in the office of a Director such that the number of remaining Directors is not sufficient to constitute a quorum at a meeting of the Board, those Directors may act only for the purpose of increasing the number of Directors to a number sufficient to constitute such a quorum.

21.4 Procedures at Board Meetings

- (a) At meetings of the Board, the President shall chair the meeting. If the President is absent or unwilling to act, the Board shall appoint one of its Members to chair the meeting.

- (b) Questions arising at any meeting of the Board shall be determined on a show of hands, or if demanded by a Director, by a poll taken in such manner as the person presiding at the meeting may determine.
- (c) Questions arising at any meeting of the Board shall be decided by a majority of votes and a determination of a majority of Directors shall be deemed a determination of the Board. All Directors shall have one vote on any question. The chairman may exercise a casting vote where voting is equal.
- (d) Voting by proxy is not permitted at Board meetings.

The following rules provide for electronic meetings of the Board.

- (e) A resolution in writing signed or assented to any form of electronic communication by all the voting Directors, shall be as valid and effectual as if it had been passed at a meeting of the Board duly convened and held. Any such resolution may consist of several documents in like form each signed by one or more of the Directors.
- (f) Without limiting the power of the Board to regulate its meetings as it thinks fit, a meeting of the Directors may be held where one or more of the Directors is not physically present at the meeting, provided that:
 - (i) all persons participating in the meeting are able to communicate with each other effectively, simultaneously and instantaneously whether by means of telephone or other form of communication;
 - (ii) notice of the meeting is given to all the Directors entitled to notice in accordance with the usual procedures agreed upon or laid down from time to time by the Board;
 - (iii) in the event that a failure in communications prevents **rule 21.4(f)(i)** from being satisfied by that number of Directors which constitutes a quorum, and none of such Directors are present at the place where the meeting is deemed by virtue of the further provisions of this rule to be held then the meeting shall be suspended until **rule 21.4(f)(i)** is satisfied again. If such condition is not satisfied within fifteen minutes from the interruption the meeting shall be deemed to have terminated; and
 - (iv) any meeting held where one or more of the Directors is not physically present shall be deemed to be held at the place specified in the notice of meeting provided a Director is there present and if no Director is there present the meeting shall be deemed to be held at the place where the President of the meeting is located.

21.5 Leave of Absence

- (a) The Board may grant a Director leave of absence from Board meetings for a period not exceeding three months.
- (b) The Board must not grant leave of absence retrospectively unless it is satisfied that it was not feasible for the Director to seek the leave in advance.

21.6 Material Personal Interests

- (a) A Director who has a material personal interest in a matter being considered at a Board meeting must disclose the nature and extent of that interest to the Board.
- (b) A Director with such a material personal interest must not:
 - (i) be present while the matter is being considered at the meeting; and
 - (ii) must not vote on the matter.
- (c) A general notice that a Director is to be regarded as having a material personal interest in a matter being considered is sufficient declaration for such Director and the said matter. After such general notice it is not necessary for such Director to give a special notice relating to the said matter.
- (d) Any declaration made or any general notice as aforesaid given by a Director under this **rule 21.6** must be recorded in the minutes of the relevant meeting.

21.7 Financial Interest

- (a) A Director is disqualified from:
 - (i) holding any place of profit or position of employment in the Club, or in any company or incorporated Club in which the Club is a shareholder or otherwise interested; or
 - (ii) contracting with the Club either as vendor, purchaser or otherwise;except with express resolution of approval of the Board.
- (b) Any contract or arrangement in which any Director is in any way interested which is entered into by or on behalf of the Club without the approval of the Board, will be voided for such reason.
- (c) The nature of the financial interest of such Director must be declared by the Director at the meeting of the Board at which the contract or arrangement is first taken into consideration if the interest then exists, or in any other case at the first meeting of the Board after the acquisition of the interest.
- (d) A general notice that a Director is a Member of any specified firm or company and is to be regarded as interested in all transactions with that firm or company is sufficient declaration under **rule 21.7(c)** for such Director and the said transactions. After such general notice it is not necessary for such Director to give a special notice relating to any particular transaction with that firm or company.
- (e) Any declaration made or any general notice as aforesaid given by a Director in accordance with **rule 21.7** must be recorded in the minutes of the relevant meeting.

21.8 Conflicts

A Director, notwithstanding the interest, may be counted in the quorum present at any meeting but cannot vote in respect of any contract or arrangement in which the Director is interested. If the Director votes, the vote shall not be counted.

22. DELEGATED POWERS

The delegation clause recognises that the Board has to delegate functions and tasks to special committees or individuals. In sport, these are common. For example, rules and technical committees, selection committees and judicial committees. This clause sets out how such delegations should be made and how they operate.

This clause allows roles to be delegated to people who are not on the Board, with such people being accountable to the Board.

*This clause sets out how such delegations should be made and how they operate; **rule 22.1** refers to an 'instrument in writing' that outlines delegations. The standard practice is that the instrument is a document like a "Terms of Reference" for the Committee, which has been approved by a resolution of the Board. The Board should record details of all delegations in the Board minutes.*

Delegations can and should in some limited cases include the authority to spend the Club's funds in accordance with the agreed budget.

22.1 Board May Delegate Functions

- (a) The Board may, by instrument in writing, create, establish or appoint from amongst its own Members, or otherwise, special committees, sub-committees, individual officers and consultants to carry out such duties and functions, and with such powers, as the Board determines.
- (b) The Board may in the establishing instrument delegate such functions as are specified in the instrument, other than:
 - (i) this power of delegation; and
 - (ii) a function imposed on the Board by the Act or any other law, or this Constitution or by resolution of the Club in General Meeting.
- (c) At any time, the Board may by instrument in writing, revoke wholly or in part any delegation made under this clause and may amend or repeal any decision made by such body or person under this clause.

22.2 Exercise of Delegated Functions

- (a) A function, the exercise of which has been delegated under this clause, may whilst the delegation remains unrevoked, be exercised from time to time in accordance with the terms of the delegation.
- (b) A delegation under this clause may be made subject to such conditions or limitations as to the exercise of any function or at the time or circumstances as may be specified in the delegation.

22.3 Procedure of Delegated Entity

- (a) The procedures for any entity exercising delegated power shall, subject to this Constitution and with any necessary or incidental amendment, be the same as that applicable to meetings of the Board under **rule 21**.
- (b) The entity exercising delegated powers shall make decisions in accordance with the Objects, and it shall promptly provide the Board with details of all material decisions.
- (c) The entity shall also provide any other reports, minutes and information required by the Board.

23. DUTIES

23.1 General Duties

- (a) As soon as practicable after being elected or appointed to the Board, each Director must become familiar with this Constitution and the Act.
- (b) The Board is collectively responsible for ensuring that the Club complies with the Act and that individual Directors comply with this Constitution.
- (c) The Board must ensure that the Club complies with all requirements in the Act regarding financial statements.

23.2 Public Officer

- (a) As per section 34 of the Act, the Club must have a Public Officer position appointed.
- (b) The Board will determine from time to time who will act as the Club's Public Officer under the Act. Such person shall be appointed by the Board for such term and upon such conditions as the Board thinks fit.
- (c) The Public Officer must give the Commissioner for Fair Trading notice of their appointment within 28 days after the appointment.
- (d) If the position of Public Officer becomes vacant, the Board must appoint a person to the position within 28 days after the vacancy arises.

24. MINUTES OF BOARD MEETINGS

- (a) The Board must ensure that minutes are taken and kept of each Board meeting.
- (b) As a minimum, the minutes must record:
 - (i) the business considered at the meeting;
 - (ii) any resolution on which a vote is taken and the result of the vote; and
 - (iii) any interest declared under **rules 21.6 or 21.7**.

25. BY-LAWS

The By-Laws are the key "delegated legislation" of the Club. These are key rule and policy documents which can address a whole range of issues for a club. The By-Laws must be consistent with the SLSNSW and SLSA constitutions and regulations. They may include the following as an example: access to Club equipment; rules around surf sports participation; or how lifesaving patrol rosters are allocated, etc.

25.1 Board to Formulate By-laws

The Board may formulate, issue, adopt, interpret and amend such By-Laws for the proper advancement, management and administration of the Club, the advancement of the Objects and surf lifesaving in **[insert locality]** as it thinks necessary or desirable. Such By-Laws must be consistent with the Constitution, the Branch Constitution, the SLSNSW Constitution, the SLSA Constitution and any regulations or policies or the Standard Operating Procedures made by SLSNSW or SLSA. If any By-Laws are inconsistent with the SLSNSW or SLSA constitutions and/or regulations the By-Laws shall be null and void and will be inapplicable.

25.2 By-Laws Binding

All By-Laws made under this clause shall be binding on the Club and Members of the Club.

25.3 By-Law Transitional Arrangements

Notwithstanding any other rule of this Constitution, the transitional arrangements set out at **rule 36** shall apply from the date of adoption of this Constitution.

25.4 Notices Binding on Members

Amendments, alterations, interpretations or other changes to By-Laws shall be advised to Members of the Club by means of Notices approved and issued by the Board.

26. FUNDS, RECORDS AND ACCOUNTS**26.1 Sources of Funds**

The Board will determine the sources from which the funds of the Club are to be or may be derived and the manner in which such funds are to be managed.

26.2 Club to Keep Records

- (a) The Club shall establish and maintain, in accordance with the Act and this Constitution, proper accounting and other records and minutes concerning all transactions, business, meetings and dealings of the Club and the Board.
- (b) The Club shall retain such records for seven (7) years after the completion of the transactions or operations to which they relate.

26.3 Board to Submit Accounts

The ACNC has different requirements around financial reporting and auditing based on organisation size. SLSNSW has sought to align with it. Whilst the ACNC does not require any review or audit of clubs under \$250K per annum turn over, SLSNSW believes the requirement of a review for small clubs is important to give transparency to members and a level of certainty of on-going viability to SLSNSW. SLSNSW in its own regulations requires clubs with turn overs up to \$1mil to have their accounts reviewed. A review does not have the level of requirement of a full audit and has been considered appropriate for clubs of medium size given the ACNC guidance in this regard. A review is undertaken by a CA/CPA qualified accountant and is more easily accessible for all clubs and a more cost-effective option than a full audit.

The ACNC does require that clubs with a turn-over of greater than \$1mil per annum do require a full audit by a registered auditor.

Clubs should determine if they wish to exceed the minimum requirements of the ACNC and SLSNSW and constitutionally require an annual audit of financial records regardless of turn-over.

The Club's statements of account are required to be prepared as per the *Charitable Fundraising Act 1991* and the ACNC Act. At the AGM these statements of account must be presented to the Members. SLSNSW may require a level of reporting which exceeds the requirements of the Act for its own purposes and to advance the Objects.

26.4 Accounts Conclusive

The statements of account when approved or adopted by an AGM shall be conclusive except as regards any error discovered in them within three months after such approval or adoption.

26.5 Accounts to be Sent to Members

The Board shall cause to be sent to all persons entitled to receive notice of AGMs in accordance with this Constitution, a copy of the statements of account, the Board's report, the full [insert reviewers or auditor's] report and every other document required under the Act (if any).

27. APPLICATION OF INCOME

- (a) The income and property of the Club shall be applied solely towards the promotion of the Objects.
- (b) No portion of the income or property of the Club shall be paid or transferred, directly or indirectly by way of dividend, bonus or otherwise to any Member or Director.
- (c) Nothing in this **rule 27** shall preclude payment to a Member in good faith for expenses incurred or services rendered, including, but not limited to:
 - (i) any services actually rendered to the Club whether as an employee or otherwise;
 - (ii) goods supplied to the Club in the ordinary and usual course of operation;
 - (iii) interest on money borrowed from any Member;
 - (iv) rent for premises demised or let by any Member to the Club; or
 - (v) any out-of-pocket expenses incurred by the Member on behalf of the Club,
- (d) Provided that any such payment shall not exceed the amount ordinarily payable between ordinary commercial parties dealing at arm's length in a similar transaction.

28. NEGOTIABLE INSTRUMENTS

All cheques, promissory notes, banker's drafts, bills of exchange and other negotiable instruments, shall be signed, drawn, accepted, endorsed or otherwise executed, as the case may be, by any two duly authorised Directors or in such other manner as the Board determines.

29. AUDITOR

The Clubs financial statements are required to be audited as per the Charitable Fundraising Act 1991 and specific guidelines as provided by the Office of Liquor, Gaming and Racing.

- (a) Where the Act requires financial statements to be either reviewed or audited, a properly qualified individual shall be appointed to ensure compliance with the Act, and the remuneration of such individual or company be fixed by the Board. The reviewer or auditor's duties shall be regulated in accordance with the Act, or if no relevant provisions exist under the Act, in accordance with the *Corporations Act 2001* and the *ACNC Act* and generally accepted principles, and/or any applicable code of conduct. The reviewer or auditor may be removed by the Club in General Meeting.
- (b) The accounts of the Club shall be examined and the correctness of the profit and loss accounts and balance sheets ascertained by a reviewer, auditor or auditors at the conclusion of each Financial Year.

30. SERVICE OF NOTICES

- (a) Notices may be given to any person entitled under this Constitution to receive any notice by sending the notice by post or by electronic mail, to the Member's registered address or electronic mail address. Notices may also be posted on the Club's website.
- (b) Where a notice is sent by post, service of the notice shall be deemed to be effected at the time the letter would have been delivered in the ordinary course of post.
- (c) Where a notice is sent by electronic mail, service of the notice shall be deemed to be effected by upon receipt of a confirmation report confirming the electronic mail message was received at the electronic mail address to which it was sent.
- (d) Where a notice is sent by posting on the Club's website service of the notice shall be deemed to be effected one (1) day after it was posted.

31. COMMON SEAL

Under the new Act 2009, the requirement for Association documents to be executed under common seal has been removed. Associations can determine whether or not they wish to have a common seal which means this point may not be required.

- (a) The Club may have a Seal upon which its corporate name shall appear in legible characters.
- (b) The Seal shall not be used without the express authorisation of the Board. Every use of the Seal shall be recorded in the Club's minute book. Two Directors must witness every use of the Seal, unless the Board determines otherwise.

32. REGISTERED ADDRESS

The registered address of the Club is:

- (a) The address determined from time to time by resolution of the Board; or
- (b) If the Board has not determined an address to be the registered address, the postal address of the Public Officer.

33. INDEMNITY

- (a) Every Director, officer, auditor, manager, employee or agent of the Club shall be indemnified out of the property or assets of the Club against any liability incurred by him/her in his/her capacity as Director, officer, auditor, manager, employee or agent in defending any proceedings, whether civil or criminal, in which judgement is given in his favour or in which he is acquitted or in connection with any application in relation to any such proceedings in which relief is, under the Act, granted to him by the Court.
- (b) The Club shall indemnify its Directors, officers, managers and employees against all damages and costs (including legal costs) for which any such Director, officer, manager or employee may be or become liable to any third party in consequence of any act or omission except wilful misconduct:
 - (i) in the case of a Director or officer, performed or made whilst acting on behalf of and with the authority, express or implied of the Club; and

- (ii) in the case of an employee, performed or made in the course of, and within the scope of his employment by the Club.

34. DISSOLUTION

- (a) The Club may be wound up voluntarily by Special Resolution.
- (b) If the Club is wound up, the liability of the Members shall be limited to \$1. No other amount shall be payable by the Member.
- (c) Should the Club cease to function as a surf lifesaving Club, the Branch to which the Club is affiliated, shall stand possessed as trustee of all real and personal property of the Club. If failing to reform within a period of three (3) years, the Club shall be treated as defunct and, subject to applicable laws, its property both real and personal shall vest in the Branch absolutely. If the Club's property does not vest in the Branch, the Club must take all reasonable steps to facilitate the vesting of their property in the Branch.
- (d) Subject to **rule 34(c)**, if upon winding up or dissolution of the Club or upon revocation of its endorsement as a deductible gift recipient (if relevant) (whichever occurs first), there remains after satisfaction of all its debts and liabilities any surplus assets or property as follows:
 - (i) gifts of money or property for the objects of the Club;
 - (ii) contributions made in relation to an eligible fundraising event held for the objects of the Club; or
 - (iii) money received by the Club because of such gifts and contributions;

then such surplus assets or property shall not be paid to or distributed amongst the Members but shall be given or transferred to some organisation(s):

 - (iv) having objects similar to the Objects; and
 - (v) which prohibits the distribution of its or their income and property among its or their Members to an extent at least as great as is imposed on the Club by this Constitution; and
 - (vi) which is charitable at law and to which income tax deductible gifts can be made.

Such organisations(s) will be determined by the Members at or before the time of dissolution, and in default thereof by such judge of the Supreme Court of New South Wales or other Court as may have or acquire jurisdiction in the matter.

35. CUSTODY OF BOOKS AND OTHER DOCUMENTS

- (a) Except as otherwise provided in this Constitution, the Board shall keep in its custody or control all books, minutes, documents and securities of the Club.
- (b) Subject to the Act and the ACNC Act, the Board may determine whether and to what extent, and at what times and places and under what conditions, the financial records, accounts, books, securities or other relevant documents of the Club will be

open for inspection by the Members. Notwithstanding the foregoing Members are not entitled to inspect the minutes of Board meetings.

- (c) Inspection of Club records will only be made available to Members where the purpose of the inspection is for a proper purpose and is in good faith. This will be determined by the Board in its sole discretion and taking into consideration confidentiality and privacy considerations.

36. TRANSITIONAL ARRANGEMENTS

- (a) Notwithstanding any other rule of this Constitution, the transitional arrangements set out in this **rule 36** shall apply from the date of adoption of this Constitution.
- (b) The Members of the governing or managing body (by whatever name it is called) of the Club in place immediately prior to approval of this Constitution under the Act shall continue in those positions until the next AGM following such approval, and thereafter the positions of the President and other Directors shall be filled, vacated and otherwise dealt with in accordance with this Constitution.
- (c) All clauses, rules, By-Laws and any other policies of the Club in force at the date of the approval of this Constitution insofar as such clauses, rules, By-Laws and such policies are not inconsistent with, or have been replaced by this Constitution, shall be deemed to be By-Laws under **rule 25**.
- (d) All individuals who are, prior to the approval of this Constitution, Members of the Club shall be deemed Members of the Club from the time of approval of this Constitution under the Act. All such Members shall provide the Club with such details as may be required by the Club under this Constitution within one month of the approval of this Constitution under the Act.
- (e) [Other transitional arrangements to be completed as required].

ALTERNATIVE RULES FOR THE ELECTION OF DIRECTORS DIRECTLY INTO PORTFOLIO POSITIONS

These clauses are to replace Rule 19.1 (d), (e) and (f)

- (a) If insufficient nominations are received to fill the available vacancy on the Board (ie the individual portfolio position) the position will be deemed a casual vacancy under **rule 20.3**.
- (b) If only one (1) nomination is received for any individual portfolio position the candidate nominated shall, subject to declaration by the chairperson, be deemed to be elected; or
- (c) If there are two (2) or more nominations for an individual position, voting papers shall be prepared containing the names of the candidates in alphabetical order. This shall be repeated for each vacancy on the Board.

DRAFT



Surf Sports Report 12/07/2024

- training is back in earnest with beach and gym sessions being undertaken by the junior team
- First competition entries for season 2024/25 have opened with Coolangatta Gold youth now being a SEMS entry carnival- BH competitors attending will be paying for this event individually and have been informed that they will need to reimburse the club for that event.
- SEMS entry carnivals for upcoming season (incl Coolangatta) require our members to be current for 24/25 season at time of event registration. With that in mind we need to get member fees for 24/25 season sorted asap so as our competitors can register for Coolangatta which is a numbers restricted event. I suggest that we increase junior membership to \$100 per person incl of rashie/pinkie (thoughts Adam/Bron) as costs were only just covered last year at \$75.00
- Competitive rights: issue of competitive rights needs to be addressed (as per correspondence).
- Competition levy/surf sports levy: suggest the implementation of a surf sports levy with a sliding scale depending on level of carnival to be attended. This will assist in recouping some revenue expenditure through carnival attendance fees and costs associated with training etc.

something similar to the following:

- Aussies and below: \$200
- State and below \$160
- Country and below \$130

(Above Price is for first child with discount of 25% for any additional children)
This Levy would include a BH season 24/25 team shirt for wearing at competitions and for March past team

There would still be some carnivals that would not be covered by the club incl Coolangatta and Kracka challenge. I would need to finalize excluded coverage events prior to club surf sports meeting on 30/07.

This pricing is still less than many clubs and our competitors get Country included as well.

Interbranch subsidy will be subject to LNC funding levels and board decision at the time.

- parental behavior will be addressed on July 30 meeting with some issues already arising re behavior towards other families children. Also public commentary on social media. Hopefully ground rules will be put in place with a code of conduct to be developed and printed at surf sports meeting. I will distribute COC before that meeting for board revue.

Thanks all,

Ian Marshall